



**THE BUILDING INDUSTRY
BARGAINING COUNCIL**

CAPE OF GOOD HOPE

(Letter of good standing issued in terms of Clause 7 of the Collective Agreement as published in the Government Gazette No. 40841, dated 12 May 2017)

This certifies that **LATREUO BEMARKING CC**

Registration number **91861**

is in compliance with the provisions of the Collective Agreement for the Building Industry, as at **30 September 2019** and on average the employer contributes towards the BIBC in respect of **17** employee/s.

In terms of Clause 7(3) of the above Collective Agreement, no employer may subcontract any work that falls under the definition of "building industry" or "industry" to another person that is subject to this Agreement, unless both the subcontracting party and the subcontractor are, at all times during the subcontracting, employers in good standing.

It must be borne in mind that regardless of whether Clause 7(3) has been complied with, the subcontracting party and the subcontractor are jointly and severally liable if the subcontractor, in respect of any of its employees, contravenes the Collective Agreement, an arbitration award or the Basic Conditions of Employment Act.

Employers are reminded that in terms of Clause 6(3) of the above Collective Agreement that they shall notify the Council in writing of any change in particulars furnished on registration or of ceasing operations in the Industry within 14 days of such change or of ceasing operations.

R. Sheehan

R. Sheehan

Secretary

BIBC

81 Voortrekker Road, Bellville, 7535

Telephone: 021 950 7400 Fax: 021 950 7405

www.bibc.co.za

bibc@bibc.co.za

Postal: Private Bag X29, Bellville, 7535

CERTIFICATE NUMBER: 996463

Certificate expiry date: 14 October 2019

Should the employer contravene the Collective Agreement before the certificate expiry date, their non-compliance status will make this certificate null and void.

20190930 11:04:03